THE ISSUE 142 - DECEMBER 2013

THE MAGAZINE OF QATARGAS OPERATING COMPANY LIMITED

DELIVERINGON OUR PROMISE

CEO Address - page

NEW SUCCESSFUL SALES AND PURCHASE AGREEMENTS

SURPASSING SAFETY MILLSTONES REEM AL HARAMI WINNER OF THE QATAR BUSINESS WOMEN AWARD 2013

2ND DOHA CARBON AND ENERGY FORUM CSR SUSTAINABILITY AWARDS NEW QATARGAS LEAGUE KICKS OFF



In this issue

DECEMBER 2013



OPERATING EXCELLENCE

- Plateau Maintenance Project Achieves Significant Safety Milestone
- CEO shares insights and predictions at SIEW
- Qatargas MD delivers kevnote speech at GAS Singapore
- Qatargas signs SPA with E.ON for 5-year LNG delivery
- 5-year SPA with PETRONAS LNG (UK)
- Qatargas and Centrica sign 4½ year agreement
- JBOG achieves another safety milestone
- Chubu Electric delegation visits Ras Laffan
- LNG first deliveries bolster China trade

VISITS

Global Environment Exchange Visit by ExxonMobil



PEOPLE

- Winter Camp 2013/2014 A desert haven
- An interview with Reem Mohammad Al-Harami
- An interview with Fatima Al-Mohannadi
- Shareholders' Spotlight Satoru Shibuta, GM, Cosmo Oil, Doha
- 22 New Year New Challenges
- 'Best National Team' at MOQP Challenge 2013





MAIN EVENTS

- 28 5th Hydrate Forum
- 8th Doha International Oil & Gas Exhibition 9th GCC Economic Symposium in Stockholm
- 2nd Doha Carbon and Energy Forum
- 31 Contractors' 1st
- Engineering Collaboration
- 33 Safety Talk





CORPORATE SOCIAL **RESPONSIBILITY**

- 34 Sustainability Reporting a Winner
- JBOG wins Sustainability Award at O&G Year 2013
- New Qatargas League kicks off
- 38 Big on badminton
- 40 Golf Open reaches the 15th
- Golf Juniors tee off for 4th time
- Qatargas Pearl Sponsor of Ice Hockey Season
- First Qatargas Open Chess Tournament
- 44 Ben Barbour A journey in art
- 48 Qatar UK-Celebrating a Year of Cultural Exchange
- Qatargas engineers join Qatar Society of Engineers
- 50 Supporting relief efforts around the world
- 54 13 years of Blood Donation
- Second QP Occupational Health Conference
- Al Khor Community... High on awareness



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Delivering on our promise



We are now concluding what has been another successful year for Qatargas and have made significant steps towards delivering on our "Premiership" aspirations.

This year, in the face of increasing competition from emerging LNG suppliers, we have successfully concluded agreements with new long-term customers to further bolster our market-leading position as LNG suppliers to the world.

We have already received international acclaim for our JBOG project as it rapidly nears completion, a project which underscores and strengthens our commitment to sustainability in the environmental arena.

We have bolstered our support for our valued contractors and worked hard to strengthen our already solid safety provisions. With the communication of the 10 Life Saving Rules and with the launch of the new Incident and Injury Free (IIF 2) initiative, we have begun to challenge ourselves to meet the strictest, most demanding safety requirements of any LNG plant anywhere in the world and truly reflective of a world-class, premier organization.

In keeping with the Qatar National Vision 2030 to support economic diversification we have worked with our sister company RasGas to bring the Helium2 plant into operation, making Qatar the largest exporter and secondlargest producer of helium in the world.

In successfully integrating and developing our national employees, building their professionalism and creating leadership cadres, Qatargas has continued to demonstrate its continuing commitment to Quality Qatarization, a commitment that has been recognized again this year by HE The Minister of Energy.

We have also recognized the need to increase our local presence within the community by expanding our corporate visibility and bolstering our outreach to the communities our business touches through greater focus on sustainable CSR events and initiatives in the field of sport, health, culture, environment, and education – initiatives aimed at creating greater capability and social return on investment locally in all the mentioned sectors.

Such achievements further underline Qatargas' position as the world's largest producer of LNG, recognized as a secure and reliable supplier of clean energy, to a growing number of customers across the globe. They also help promote a view of Qatargas as a generous corporate citizen at home, sensitive to the needs and expectations of the local community and conscious of our social responsibilities as a leading contributor to Qatar's economy.

Of course, none of our achievements would have been possible without the

dedicated efforts of all our Qatargas people, so well done to all of you.

As we move into a new, more challenging period in our relentless drive towards excellence, our upgraded Management System (QGMS) will be developing momentum as it extends to all parts of the Company's operations. The aim is to streamline our activities to ensure premier status in all that we do. That's why we call it "the Qatargas Way".

Further consolidation and preparation will be our primary focus over the coming weeks and months to ensure we deliver on our promise to become the World's Premier LNG Company by 2015 and continue as one of the country's main economic drivers to synchronize our strategy with the State of Qatar Vision 2030 and collaborate in creating a new knowledge-based society.

Our vision is in sight and we are on track to achieving it.

Best wishes for the coming year.

Khalid Bin Khalifa Al-Thani Chief Executive Officer

THE PIONEER - ISSUE 142 - DECEMBER 2013

OPERATING EXCELLENCE



Qatargas and PMP contractor employees marking the 500,000 STOP card safety milestone.

Plateau Maintenance Project Achieves Significant Safety Milestone

This important milestone showcases the commitment of the entire team - Qatargas, TCJV and associated subcontractors - to the Incident & Injury Free' culture >>>

Jim lerubinoPMP Project Manager, Qatargas

The Plateau Maintenance Project Team has surpassed the significant milestone of 500,000 STOP observation cards since project inception. "STOP observation cards are a true leading safety indicator, as they document, as well as require mitigation of, unsafe conditions and behaviors before they result in incidents or injuries. The safety culture, and climate of PMP, is centered around our STOP program", said Sheikh Khalid Abdulla Al Thani (QG COO E&V).

This important milestone showcases the commitment of the entire team (QG, TCJV and associated subcontractors) to the QG IIF culture.

Though the project is not entirely injury and incident free (experiencing two lost time foot injuries in 35 million hours of heavy construction work within the operating plant), they are confident that the STOP program has helped mitigate or avoid entirely numerous potential incidents.

The PMP has also initiated a "Safely Finishing Strong" campaign which raises the awareness of systems completion and pre mechanical completion activities for the entire 6,000 strong workforce. At the same time, the team is administering their third annual safety climate survey, which reflects input for over 2,000 project workers.

Randy Stadler, QG Chief SEQ Officer, noted that "these are significant achievements, particularly considering the difficult construction conditions within the operating Qatargas 1 plant facilities. It is quite apparent that safety is a core value to the QG PMT".

The project has now reached 96% overall completion. Mechanical completion and startup are expected in 20 2014.

OPERATING EXCELLENCE THE PIONEER - ISSUE 142 - DECEMBER 2013

CEO shares insights and predictions at SIEW

Qatargas CEO Khalid Bin Khalifa Al-Thani delivered the opening keynote address at SIEW, which focused on the diverse challenges facing the global LNG market.

The Singapore International Energy Week (SIEW) is an annual weeklong platform for energy professionals, policymakers and commentators to discuss and share best practices and solutions within the global energy space. This year the event took place from 28 October to 1 November.

SIEW aims to facilitate the exchange of ideas and discussions on pertinent energy-related issues and provides opportunities for networking and deal making among energy companies attending the event, as well as to provide a platform to showcase innovative products and solutions in the energy marketplace.

First held in 2008, SIEW is organised by the Singapore Energy Market Authority (EMA), a statutory board formed in 2001 under the aegis of the Singaporean Ministry of Trade and Industry.

Qatargas CEO Khalid Bin Khalifa Al-Thani delivered the opening keynote address at SIEW. His speech focused on the diverse challenges facing the global LNG market, including pricing, general outlook and structural issues in three key markets - North America, Europe and Asia.

He began his speech highlighting the trade partnership between the State of Qatar and Singapore that

has resulted in significant growth in trade over the past few years. He also underlined Qatargas' solid relationship with Singapore LNG. In March this year, Qatargas supplied the first cargo of LNG into Singapore for the commissioning of Singapore's LNG new regasification terminal, a significant milestone for Qatar in its role in meeting the growing South East Asian energy demand.

Assessing the impact of shale gas production on the North American market he said, "In North America, the resilient shale gas production growth combined with infrastructure development has helped maintain a low domestic gas price environment. These low gas prices have contributed to stimulating a switch to natural gasfuelled electricity generation, providing a significant boost to the petrochemical and manufacturing industries and setting the stage for a significant expansion of natural gas use as fuel for transportation."

Touching on the current LNG scenario in Europe, he said, "The continued economic slowdown coupled with the impact of European energy and climate change policies and their unintended effects on the energy markets has seriously dampened, and even reversed in some cases, the growth of gas consumption that was achieved in the continent during the last decade."

However, his outlook on the future of the European LNG market was positive. "There is no doubt that the European economies will start recovering in the near future and consequently. gas consumption growth will return, while at

the same time, European domestic gas production continues to decline. We are therefore hopeful that the serious loopholes and inconsistencies in energy and climate change policies will be addressed and corrected soon to encourage long-term investment in gas infrastructure and enhance the energy security of Europe."

Elaborating on his perspective on the Asian market, the Qatargas CEO said,



"Driven by robust economic growth coupled with rising urban populations and improved standards of living particularly in China and India. Asian economies are demanding not only more energy but also cleaner and more flexible energy sources with LNG expected to fill a sizable part of that demand.

"In 2012, Asia imported an additional

15.6 million tonnes of LNG over the 2011 figure which represents a year-on-year increase of 10%. As a consequence of its nuclear reactors shutdown, Japan alone represented over 50% of the Asian LNG consumption growth with imports reaching 87.5 MT in 2012."

"Over the next three years, new LNG receiving terminals with a total capacity of 23 MTA will be added in China alone.

South East Asian LNG demand is expected to be well over 40 million tonnes per annum by 2025 and will account for 13% of total Asia Pacific demand ""

Moreover, there are currently a dozen new LNG terminal projects at various planning stages. Similarly, India is expanding its LNG receiving capacity and its gas pipeline network to pave the way for increased imports over the coming years.

"South East Asian LNG demand is expected to be well over 40 million tonnes per annum by 2025 and will account for 13% of total Asia Pacific demand. Several factors are driving this increasing LNG demand, including this region's strong economic growth, the need for diversified gas supplies and to offset declining legacy and remote gas supply sources."

On LNG pricing, the CEO said, "Gas prices will remain regionalized for the foreseeable future and the North American exports pricing structure will not attain the scale and pace that would allow it to significantly alter the current pricing structure in the regional markets of Europe and Asia. Therefore, in my opinion, the current expectations from consumers regarding the longterm LNG supply/demand balance and price trend may be overly optimistic.

"We believe that gas demand is outstripping gas supply especially in the Asia-Pacific region and that traditional forms of contracting will still be required to encourage sufficient growth in LNG supply", he added.

THE PIONEER - ISSUE 142 - DECEMBER 2013

OPERATING EXCELLENCE



Qatargas Marketing Director, Abdulla Al-Hussaini addressing delegates at the Singapore International Energy Week forum.

Pacific region will continue to provide the mainstay of global LNG demand, with the region's new and existing importers accounting for 70% of total

Abdulla Al-HussainiMarketing Director, Qatargas

global demand

by 2025**]**

Qatargas MD delivers keynote speech at GAS Singapore

Qatargas Marketing Director, Abdulla Al-Hussaini delivered a keynote address at the 2nd Annual Gas Asia Summit (GAS) held as part of the Singapore International Energy Week 30th October to 1st November.

Mr Al-Hussaini's speech presented Qatargas' views on developments in the Asian LNG industry and demonstrated how Qatargas envisages the region as an increasingly important market for the Company and Qatar generally.

He began his speech by providing an summary of Qatargas' structure, milestones and global markets. He went on to present an overview of the Asia Pacific LNG market, evaluating the region's LNG supply and demand dynamics while highlighting the role played by both traditional and new importers: "Global LNG demand is expected to sustain strong historical growth rates, averaging around 5% per annum to surpass 450 MTPA by 2025. The Asia-Pacific region will continue to provide the mainstay of global LNG demand, with the region's new and existing importers accounting for 70% of total global demand by 2025. This is driven fundamentally by the region's fast-growing economies and their need for cleaner energy. However, what is currently unclear is exactly where the supply to meet this demand will come from. By 2025, almost 170 MTPA of new LNG supply is required, from liquefaction projects not yet sanctioned, in order to satisfy global demand." he stressed.

Mr Al-Hussaini concluded his speech by revealing three key insights around Qatargas and the Asian LNG market.

First, the region's LNG demand growth has been, and will continue to be, robust – thanks to increased demand from both existing and new importers.

Second, as a result of this market trend, in recent years Qatargas has successfully marketed significant volumes of flexible LNG to Asia. This has been through a combination of commissioning cargos, spot cargos, short-term and long-term contracts. Qatargas has demonstrated considerable creativity in its marketing efforts which has allowed us to continue to complete new deals despite fierce competition.

And finally, Qatargas' unique customer value proposition, as a reliable long-term supplier of clean energy with volumes available today, will allow us to continue to meet Asia's energy needs for many decades to come. This includes the needs of both new and existing customers across Asia-Pacific and The Middle East.



Qatargas signs SPA with E.ON for 5-year LNG delivery

Qatargas and E.ON Global Commodities SE (E.ON) have signed a flexible SPA for approximately 1.5 million tonnes of LNG per year for five years commencing January 2014.

This is the first agreement between the two companies and marks the start of a long-term relationship between one of the world's largest P&G companies and the State of Qatar.

Qatargas 4 (Train 7) will supply the LNG in a joint venture between Qatar Petroleum and Shell E.ON received the first LNG consignment to The Gate LNG receiving terminal in Rotterdam in the Netherlands in July of this year under a Master Sales and Purchase Agreement (MSPA) signed between the two companies in 2011.

At a signing ceremony held in Doha earlier in the year, His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy & Industry and Chairman of the Board of Directors of Qatargas, signed the SPA on behalf of Qatargas 4. Christopher Delbrück, CEO of E.ON Global Commodities SE, and Richard Baylis, Director of LNG, E.ON Global Commodities SE, signed on behalf of E.ON. Klaus Schäfer, CFO of E.ON SE,

also took part in the ceremony along with other executive representatives from Qatar Petroleum, Qatargas 4 and E.ON Global Commodities.

His Excellency Dr. Mohammed Bin Saleh Al-Sada welcomed the signature of the SPA as "another milestone in Qatar's supply of clean energy to the world". Dr. Al-Sada said: "We are very pleased with this agreement as it marks the beginning of a relationship between Qatargas, the largest LNG producing company in the world, and E.ON SE, one of the world's largest investor-owned power and gas companies."

Qatargas' Chief Executive Officer, Khalid Bin Khalifa Al-Thani, said, "The signing of this agreement represents a significant step for Qatargas in the development of its Global Strategy. We are delighted to have E.ON Global Commodities as a partner. Qatargas continues to be committed to building strong relationships with its customers based on trust, reliability, flexibility and operational excellence."

Christopher Delbrück, CEO of E.ON Global Commodities SE, said, "This contract represents a significant step in the development of our global growth strategy and is a major achievement in forging a long-term partnership with the State of Qatar."

Richard Baylis, Director of LNG, E.ON Global Commodities SE, said, "I am very pleased that we have been able to conclude this agreement with Qatargas. It is the culmination of a lot of effort from both companies over a number of years to find a suitable agreement in a rapidly changing LNG marketplace. The deal works well because it utilizes our existing regasification position and provides Qatargas with access to arguably the most diverse European end user portfolio and, as a result, a new commercial home for their volumes."

5-year SPA with PETRONAS LNG (UK)

Qatargas and PETRONAS LNG (UK) Ltd. (PLUK) signed a five-year Sales and Purchase Agreement (SPA) for an annual LNG volume of 1.14 million tonnes commencing January 2014.

The 5-year agreement with PETRONAS LNG (UK) Ltd. Strengthens the partnership between Qatargas and PETRONAS and will serve the UK market, which continues to be one of the most important LNG markets in Europe.

Qatargas 4 (Train 7) will supply the LNG in a joint venture between Qatar Petroleum and Shell, and will be delivered on board Q-Flex LNG Vessels to PETRONAS' Dragon LNG Terminal located in Milford Haven, United Kingdom.

Qatargas and PETRONAS recently concluded a Master Sales and Purchase Agreement (MSPA) under which Qatargas delivered its first ever LNG cargo to Malaysia. The consignment was delivered in July 2013 to Malaysia's first LNG receiving terminal located in Melaka.

His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy & Industry and Chairman of the Board of Directors of Qatargas signed the SPA on behalf of Qatargas 4 while the Executive Vice President, Gas & Power Business of PETRONAS, Datuk Anuar Ahmad signed on behalf of PETRONAS LNG (UK) Ltd.

A signing ceremony was held at the Qatar National Convention Centre (QNCC) in Doha in September of this year. Representatives from Qatargas 4, PETRONAS' Management Committee and PLUK attended the ceremony.

Welcoming the agreement, His Excellency Dr. Mohammed Bin Saleh Al-Sada said. "This is a ground-breaking agreement between two well established and leading companies in the LNG sector, which further strengthens the existing relationship between Qatargas and PETRONAS.



"Qatari LNG continues to play a key role in supporting efforts by countries around the world to diversify their energy supplies using gas as an environmentally friendly source of energy."

Qatargas' Chief Executive officer, Khalid Bin Khalifa Al-Thani, commented, "I am delighted that Qatargas has succeeded in increasing its customer base and global LNG reach. We, in Qatar, are very proud to partner with PETRONAS and its subsidiary PETRONAS LNG (UK) for the UK market, which continues to be one of the most important LNG markets in Europe. This SPA further demonstrates Qatargas' commitment as a reliable LNG supplier to the world."



Qatar Liquefied Gas Company Limited (4) (Qatargas 4) and Centrica LNG Company Limited have signed a flexible SPA for up to 3 million tonnes of LNG per year over the next $4\frac{1}{2}$ years.

Qatargas and Centrica's partnership was established in 2010 with the signature of a Master Sales and Purchase Agreement (MSPA) and in April 2011 under the MSPA the Isle of Grain LNG Terminal received a Q-Max LNG vessel for the very first time. The initial SPA between Qatargas and Centrica was signed in 2011 to supply up to 2.4 million tonnes per annum for the duration of 3 years.

The LNG will come from Qatargas 4 (Train 7), a joint venture between Qatar Petroleum and Shell, and will be delivered to the Isle of Grain LNG Terminal in the United Kingdom. The first consignment of LNG under the new agreement will be delivered in June 2014.

Executive representatives from Qatar Petroleum, Qatargas 4 and Centrica attended a signing ceremony held in Doha at The Grand Heritage Hotel. His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry and Chairman of the Board of Directors of Qatargas, signed the SPA on behalf of Qatargas 4. Sam Laidlaw, CEO signed on behalf of Centrica. Mark Hanafin, Managing Director of Centrica also took part in the ceremony in Doha.

At the ceremony, His Excellency Dr. Mohammed Bin Saleh Al-Sada welcomed the new SPA as "another



His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy & Industry and Chairman of the Board of Directors of Qatargas, and Mr. Sam Laidlaw, CEO of Centrica at the signing ceremony.

further commitment to have Centrica as a partner for the UK market which continues to be one of the most important LNG markets in Europe **J

Khalid Bin Khalifa Al-Thani CEO, Qatargas

achievement in Qatar's standing as a reliable provider of clean energy. We are very pleased with this agreement as it further strengthens the existing relationship between Qatargas, the largest LNG producer in the world and Centrica, the largest gas supplier to the domestic gas market in the UK".

Qatargas' Chief Executive Officer, Khalid Bin Khalifa Al-Thani, added, "I am very proud that Qatargas continues to build strong long-term relationships with its customers. The signing of this agreement represents our further commitment to have Centrica as a partner for the UK market which continues to be one of the most

important LNG markets in Europe."

Speaking at a ceremony in Doha, Centrica Chief Executive Sam Laidlaw said, "We are delighted that we continue to deepen our relationship with Qatargas. It is vital that the UK has a diverse range of sources of supply to meet its energy requirements and in a competitive international market, contracts like this underpin the UK's access to global LNG supplies."

Qatargas continues to play a key role in supporting countries in diversifying their sources of energy and remains committed to delivering LNG to the world in a safe, reliable and flexible way.



OPERATING EXCELLENCE THE PIONEER - ISSUE 142 - DECEMBER 2013



JBOG achieves another safety milestone

The Qatargas Jetty Boil-off Gas Recovery Project (JBOG) recently celebrated the achievement of ten consecutive weeks without incident or injury.

The JBOG Project Management team and their contractors have worked hard to keep workers safe at the workplace. Sustaining this level of incident and injury free environment on a project of this size for ten consecutive weeks is a real achievement.

JBOG Project has created a safety culture using the Qatargas Life Saving Rules, extensive training, high levels of safety supervision and close monitoring of daily Safety Task Assessments.

Randy Stadler, Qatargas Chief SEQ Officer, Bashir Mirza, JBOG Project Manager and other senior members of the JBOG and contractors'

management team hosted a celebratory dinner for around 2,000 workers at the Global Village camp in RLC.

Randy addressed the workers, and expressed his pride at seeing the high level of safety performance being achieved. He exhorted the workers, employees and contractors, to keep up the good work and to continue to strive to keep themselves safe.

Bashir Mirza congratulated the workers on achieving this unique milestone, telling them that they are like a family, with everyone responsible for not only their own safety but also the safety of those around them.

everyone's hard work and diligence, we all go home safely every day ""

> **Bashir Mirza** Manager, Qatargas

Qatargas hosted a visit by Senior **Executives of Chubu** Electric in August. The visit marks the recent signing of a further long-term

contract to deliver

next 15 years.

LNG to Japan for the



Chubu Electric

Ras Laffan

delegation visits

Chief Executive Officer, Khalid Bin Khalifa Al-Thani, hosted a visit for Senior Executives from Chubu Electric on Tuesday, 27 August 2013.

The visit was of great significance as Japan is a vital market for Qatargas.

Chubu Electric, a foundation buyer, accepted delivery of the first LNG consignment in early 1997 and continued to take deliveries under a 4 MTPA long-term agreement signed in 1992. The contract underpinned the first large-scale project to the Japanese

market, helping the country to secure long-term clean energy supplies.

Senior Executives from Chubu Electric visited Ras Laffan where the group was taken on a tour of the Qatargas LNG production facilities and Main Control Room, accompanied by Ali Yousef Al-Baker, General Manager, Japan Liaison Office and other Qatargas representatives.

From 2013, Qatargas will deliver 1.0 MTPA to Chubu Electric for 15 more years from 2013.

f Thanks to

JBOG Project

LNG first deliveries bolster China trade

The first cargos of Liquefied Natural Gas (LNG) have been delivered to China National Petroleum Corporation (PetroChina) and to China National Offshore Oil Corporation's Zhuhai LNG terminal.

A first consignment of LNG arrived at the Zhuhai LNG terminal located in the Guangdong province in October. The LNG arrived aboard the Q-Flex LNG vessel Al-Gattara and will be used to commission the latest addition to the growing list of LNG terminals CNOOC owns and operates across China.

The Zhuhai LNG terminal, located in China's Guangdong province, will have a first phase receiving capacity of 3.5 MTA adding to CNOOC's other operating LNG terminals in

Guangdong, Shanghai, Fujian and Zhejiang provinces.

Soon after the arrival of Al-Gattara to Zhuhai, another first consignment was delivered, this time to the Tangshan Caofeidian LNG terminal located in the Hebei province by Q-Flex class LNG vessel Al-Gharrafa. The LNG will be used here to commission the third LNG terminal owned and operated by PetroChina.

These two consignments reinforce Qatargas' commitment to supply LNG to the People's Republic of China.

Khalid Bin Khalifa Al-Thani, Qatargas' Chief Executive Officer, speaking about the deliveries, said, "These deliveries are important milestones for Qatargas. We are very pleased that LNG from Qatar continues to contribute towards meeting the growing demand for energy in the People's Republic of China. This achievement highlights Qatargas' capability to supply LNG to customers around the globe safely and reliably and further strengthens the

relationship between both companies over the long term."

He went on to say, "Under the guidance of His Excellency Dr.
Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry of the State of Qatar and Chairman of the Board of Directors at Qatargas, Qatari LNG has a key role to play in contributing to countries around the world in improving their diversity of energy supplies. The commissioning of the LNG terminals at Tangshan Caofeidian

and Zhuhai will meet the growing demand for energy in the People's Republic of China, and we at Qatargas are very proud to have played a contributing role."

Qatargas and CNOOC have an existing Sales and Purchase Agreement signed in 2008 for the supply of a total of 2 million tonnes per annum (MTA) of LNG. The first delivery of LNG from Qatar to China with CNOOC was made in October 2009.

The Tangshan Caofeidian LNG terminal largest gas markets.

will have a first phase receiving

and reliably ""

CEO, Qatargas

Khalid Bin Khalifa Al-Thani

ff This achievement highlights

Qatargas' capability to supply LNG to

customers around the globe safely

will have a first phase receiving capacity of 3.5 MTA adding to PetroChina's operating LNG terminals in Jiangsu and Liaoning provinces thus maintaining its position as the second largest LNG importer into China.

Qatargas is the world's largest LNG producing company with a production capacity of 42 MTA. The State of Qatar, as the world's leading LNG producer, anticipates that the People's Republic of China will become one of the world's largest gas markets.





A visit from ExxonMobil to the Global Environment Event hosted by Qatargas.

Global Environment Exchange Visit by ExxonMobil

A master class in environmental practices

Qatargas SEQ recently hosted a team of global environmental specialists from ExxonMobil upstream and downstream facilities as part of the ExxonMobil Master Class Program in Environmental, Regulatory & Socioeconomics.

The visit provided an overview of the Qatargas Environmental Management Program. Qatargas' major environmental initiatives were presented; key issues included Greenhouse Gas Management, Flaring Reduction and Wastewater Reuse programs.

Visitors were taken on a guided tour of LNG facilities, facilitated by Public Relations representatives who provided an overview of Qatargas'

LNG processes. The ExxonMobil group was also shown the Common Sulphur Plant (CSP) and the tour concluded with a visit to the Qatargas RLC waste management facility.

The visit promotes the exchange of best practice in environmental management at Qatargas and ExxonMobil facilities and builds on the cooperation with our shareholders to sustain and improve sustainable practices.

Winter Camp 2013/2014 A desert haven





the 8th November, provides Qatargas employees, families and guests with a wonderful opportunity to experience the desert and engage in fun recreational activities with friends and colleagues.

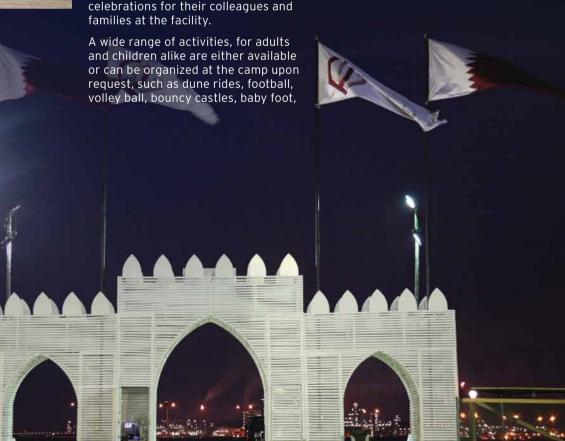
The camp is located close to the Sealine Beach area beyond Mesaieed. a 30-40 minute drive from Doha. This is the fourth year the semi-permanent site has been set up and it has become a popular destination for Qatargas employees and their families to escape the city and enjoy a different side to life in Qatar.

Qatagas departments are encouraged to organise fun days and milestone celebrations for their colleagues and

The Qatargas Winter Camp, opened on face painting, camel and horse riding, to name but a few. There is also a barbecue area, changing rooms and several other amenities.

> A set of rules and regulations has been developed in order to ensure safety and comfort and facilitate the smooth operation of the camp, and to remind everyone of the need to be safe. The overall intention of the camp is to ensure employees and their families have a safe and clean facility in which to relax and unwind.

The camp is available for use until the end of March 2014.



Rising stars



An interview with Reem Mohammad Al-Harami

Ms. Reem Mohammad Al-Harami, Head of Personnel Administration at Qatargas, was awarded the prestigious Qatar Business Women Awards 2013 for excellence in the category of 'Future Goals'. We ask what the award means to her and what's next for her stellar career. Being the Head of Personnel isn't an easy job by any means, but there's a talented lady at Qatargas by the name of Reem Al-Harami who takes it all in her stride. Here is a confident, self assured individual, a proven high flyer with gritty determination to succeed, a star in the making. Reem is one of the first generation of Qatari leaders who has worked with real purpose to reach the position she holds today.

This was acknowledged at the recently held Qatar Business Women Awards where Reem, up against tough competition from over 50 nominees, won the award for excellence in the category of 'Future Goals'. Talking about the award and what it means to her, she says, "It means a lot. I wanted to please my family and also make my manager and the team at Qatargas proud. To be honest, I hadn't expected to win. Other contestants had longer experience but the jury believed in me and could see that I could hold higher positions in the future.

"Winning the Award is a way of promoting myself and making my intentions clear. It recognises my achievement, but more than that, it validates my performance, allowing me to aim for even greater ambitions."

Reem hopes her achievement will be an inspiration to others, especially to young Qatari women. When asked about taking on the responsibility of being a role model to other young career women, she replies, "To tell you the truth, I'm completely comfortable. It pleases me to be a role model to other aspiring women in Qatar."

The career path to her present role is an interesting one: "When I

work you don't mind staying late, making the commitment ""

ioined Qatargas as a new graduate. I didn't have my current role in mind. I graduated from Qatar University with a Bachelor's Degree in Computer Engineering in 2006 and joined the Company as a Developer for Business Systems and Controls, handling the migration of manual to automated processes at Ras Laffan. I was promoted to Workflow Analyst and it was at this time that I was involved in the workflow for some HR activities, which involved learning about the SAP system. This opened the door for me to move into the HR Department's Compensation Division in 2009. Then in 2011 I moved to Personnel where I now hold the position of Head of Personnel Administration."

In her new role for just over a year now, she is jointly managing a division of 22 people and is involved across all its four functions: Personal Administration, Employee Engagement, Employee Relations, and Housing. It's a big role with big responsibility. Asked about her typical day at Qatargas, she says, "I wake at 6am, drop my 3 1/2 year old son at school and then drive to work to start by 7am. My day is a mix of deskwork, attending meetings, responding to requests from employees, discussing management strategies and any on-going development programs. I take a break for lunch then work through to 5.30pm most days."

It's a long day and even more so when you consider that Reem is eight months pregnant, expecting her second child, a girl, on 1st January 2014. However, she plans to work right up to the end of the year, an example of her exceptional work ethic.

She is grateful for the opportunities that Qatargas has given her, saying, "You have to give a commitment to the Company and then the Company gives a commitment back to you in the form of training, development and the opportunity to move up within the organisation. What's really good, for me and for everyone, is that the Company recognizes achievements, and you advance."

When asked what drives her ambition, Reem responds without hesitation, "I want to be the best I can be. I want to excel and be known as a competent person and an effective leader. I'm looking for that recognition. There is another, more personal reason, which I will share with you. My family has a long tradition in medicine. My father and sisters are doctors. It runs in the family. When I took the decision to pursue studies in Computer Engineering my family felt unsure about my decision. I felt it was a better career for me and I knew I would succeed. Now I can hold my head high and say, 'Now do you believe

me?' I suppose this is recognition too, but it's so much sweeter from your nearest and dearest."

Reem is every bit an achiever, always pushing to the next stage, grasping opportunities and, if they don't materialise, making her own opportunities for advancement. When asked what her next challenge is in her career, she replies, "The next challenge is to move up the ladder, to take on more responsibilities and higher roles within the Human Development Department. Now I have a solid foundation of knowledge and experience in place, I want to understand every division of the HR Department with the view to, one day, accepting a higher management role. It's a distant target, of course, but one I constantly refer to."

Congratulations to Reem for her achievement at the Qatar Business Women Awards and, no doubt, there will be many more achievements to come from this very talented lady.



THE PIONEER - ISSUE 142 - DECEMBER 2013

PEOP



Rising stars An interview with Fatima Al-Mohannadi

Ms. Fatima Al-Mohannadi, Corporate Planning Analyst, talks about the honor of representing Qatar at the recent One Young World Summit in South Africa, her experiences as an employee at Qatargas, and what young Qatari graduates should know before they venture into the corporate world.

Fatima Jumah Al-Mohannadi graduated from the University of Qatar with a degree in Economics. She joined Qatargas Corporate Planning in 2007 and steadily moved up the ranks to become a Corporate Planning Analyst in 2011.

Fatima is a confident, well-spoken individual with a commendable work ethic and a high personal drive to overcome challenges. She is an excellent team player and also exhibits early signs of natural leadership ability.

Her enthusiasm and drive is a winning combination and is evident in her numerous achievements over the past six years and more recently at the One World Summit nomination.

We begin the interview with a question about Fatima's nomination to represent Qatar at the One Young World Summit in South Africa in October. She says, "I was chosen from 20 other young candidates and selected and sponsored by Sasol as the only Qatari delegate to attend the summit in October. The summit brought together 1,200 young people from over 190 countries around the globe to debate and formulate solutions for the pressing issues of

the day, to make lasting connections with like-minded people, and to create positive change around the world."

"It was an overwhelming experience and I was proud to represent my country. The summit challenged some of the views I had and presented a global view of issues, giving me new and exciting perspectives. I am grateful to Sasol for giving me the opportunity to be a delegate at the summit. I see this as an on-going relationship."

I ask why she had been chosen for the summit. She explains how her many environmental and social change projects had put her in good stead for the nomination, "I'm fairly active in what I believe in. I want to make a positive change in the world. This came through in my application and subsequent interviews with the deciding panel. Some examples include: contributing towards a business plan for a project on lube oil recycling, helping out at COP 18 as a volunteer, setting up Thakafa TakeAway with a friend to raise awareness among Qatari youth of the challenges we face. At college, I launched an initiative to empower women through helping them acquire computer skills. And

I'm currently involved as a volunteer at a female community center, developing a program to empower women and their role in society."

Moving on to her role at Qatargas, I ask what attracted Fatima to the Company as a National graduate in the first place. She responds, "I joined Qatargas six years ago, after being introduced to the Company's vision at the career fair. I applied, was interviewed and offered a role within Corporate Planning. At that time it was a challenge to work in Ras Laffan. However, Qatargas is one of the largest contributors to the nation's revenues and, as such, it has an excellent reputation within the local community. So I knew I was making the right decision coming to work here."

"Qatarization has made a huge impact to my career at Qatargas. I have been very happy with the feedback received and support that has led to action in helping me attain a professional standard. The door is always open - it's a supportive environment. If I need support, in any way, it's there."

On the experience she has gained working at Qatargas, Fatima says, "Working at Qatargas these past



"One Young World" Summit opening, Johannesburg.



Volunteering at a school and orphanage in Kenya.

six years has definitely contributed to my personal development and building professionalism. It was a privilege to start my first full-time job with a multinational team with solid experience in their respective fields. A team who are willing to share and transfer knowledge and experience. I've also acquired multicultural experience, the ability to work effectively with and in different cultures. This I believe will be invaluable in my future career."

I ask what the major challenges facing young graduates are, and

she responds, "I would say to young Qatari graduates that, you are entering a corporate world. That requires a different way of communicating. Getting used to new cultures and working within a certain structure and with policies is a challenge. You have to learn about hierarchy within the company framework, clarify expectations on your development plan and ask questions. There is more structure and this can be a challenge, but over time, it would work in your favour."

Being career-orientated can place demands on personal life. I ask Fatima how she feels about the work/life balance at Qatargas. She replies, "It is about balance. I believe that the two go hand in hand. In order to do well in your career you also need a balanced personal life."

Looking ahead, what are Fatima's hopes for the future of Qatar and the new generation's role within it? She answers. "A brighter future. It sounds simplistic yet that is our common goal. It is the time of the youth, the new talent coming up in our universities and colleges, and across all areas - science, medicine, management, even the arts. We are ready for the transfer of power but with it will come responsibility and we must be accepting of that responsibility on all our shoulders. We live in a globalized world. It's not going to change and you can't close your eyes to it. But I truly, deeply believe that we can compete and collaborate for the common good of all nations and all people."

Shareholders' Spotlight

An interview with Satoru Shibuta

GM, Cosmo Oil, Doha Representative Office



Can you please provide us with some background about yourself and your background in your company?

I started my career at Cosmo Oil as a shipping and customs clearing coordinator in Chiba Refinery, one of our refineries in Japan in 1991. From there, I got involved in oil tanker operation and scheduling, representative in Abu Dhabi and crude oil and oil products trading in Tokyo and Singapore.

In 2011, I was appointed General Manager of Cosmo Oil - Doha representative office.

Can you describe a typical day?

My working day starts at 7am. I catch up on e-mails in the morning and go out for meetings with QP, Qatargas, Tasweeq, project partners etc. in the West Bay area. I don't stay in the office long after closing time because I can see e-mails from my mobile phone. Outside office hours I usually go to the Hamad Aquatic Center for swimming to maintain physical fitness. Since we seldom walk out here, especially during the summer, we need to exercise indoors to keep in shape and stay healthy.

Where will the most significant growth occur in your company over the next few years?

In Qatar we are involved in the Ras Laffan Refinery expansion project, which will come on stream by 2016. After commencing Ras Laffan Refinery 2, we expect the refinery to increase its international competitiveness through supplying value-added products.

In the neighboring UAE, one of our affiliates, Abu Dhabi Oil Company (ADOC) concluded a new concession agreement for Hail Oil Field with the government last year. We expect it will start production in 2016 and ADOC's production volume will then double. Cosmo targets to become a "Vertically Integrated Global

Energy Company" in the long run, expanding the business portfolio in oil E&P, refining & marketing, petrochemicals and renewable energy.

Along with our continuing participation in upstream projects, Laffan Refinery 1, 2 and off-take of various products in Qatar, we would like to explore possibilities of new business not only in Qatar but also overseas.

What do you see as our energy industry's greatest challenge?

I think the greatest challenge for the energy industry is to expand energy supply to fulfil growing demand, mainly from newly developing countries.

To secure competitive energy our industry needs to invest and develop further sources of energy, including infrastructures and logistics. In this process we need sophisticated high technology and well-trained human resources. Since Qatar is an energy-rich country which has the ability to develop more competitive sources and also attract the highest quality human resources, the world





hope that Qatargas continues to see Cosmo as a longterm reliable partner ??

is paying more attention to the dynamic movement of this country.

How do you see your company's relationship with Qatargas?

Cosmo, as a partner in the Ras Laffan Refinery projects, is very satisfied with the excellent relationship it has with the Qatargas team under the great leadership of H.E. Dr. Mohamed bin Saleh Al Sada and with the Qatargas CEO, Khalid Al-Thani. We hope that Qatargas continues to see Cosmo as a long-term reliable partner.

What is your company's main contribution to the

Qatari energy sector?

Our business relationship with Qatar started with an upstream project at El Bunduq Oil Field. El Bunduq is located offshore on the border between Qatar and UAE and started commercial production in 1975. Cosmo is a partner of Bunduq Co., Ltd., the operator of the project through United Petroleum Development (UPD). Another upstream project is Karkara and A-Structure Oil Fields, which are located offshore close to UAE. Cosmo is a shareholder of Qatar Petroleum Development (QPD), which is the operator of these fields.

In procurement of oil, Cosmo is a regular buyer of Qatari crude oil and condensate. In downstream activities,

Cosmo is a partner of the Laffan Refinery and its Expansion Project. Besides the above activities we invite engineers from Qatargas, senior managers from Tasweeq and faculty from Qatar University to our training courses conducted at our headquarters and refineries on a regular basis.

What does the future hold for your company in Qatar?

Along with our continuing participation in upstream projects, Laffan Refinery 1, 2 and off-take of various products in Qatar, we would like to explore possibilities of new business not only in Qatar but also overseas.

New Year New Challenges

What are your New Year's resolutions? For many of us these will include a personal objective such as going to the gym on a regular basis or giving up a bad habit such as smoking. Unfortunately, we can fail to keep these goals after just a couple of weeks or months because we often lack a reliable method to sustain improvement, or we do not have the support mechanisms to keep us on target. At Qatargas we do not leave development objectives to chance - the structure and support exist here for you.

Seek performance feedback throughout the year. Book a

monthly time in your calendar to update the IPM system regularly to capture progress. That way you avoid missing

out any progress details when it is time for Mid-Year and

Below are some useful tips to guide your Objectives Setting to help you attain goals. In addition, Learning & Development will be running "SMART Clinics" beginning 19th January 2014. Stay tuned for details and best wishes in keeping your professional New Year resolutions on track during 2014!

EMPLOYEE

End-Year evaluations.

and G.T.Doran (1991) and it is widely used by many companies: **Specific:** Outline in a clear

objectives are well focused is to follow

the SMART system. This acronym has

been credited to Peter Drucker (1955)

statement precisely what is required. **Measurable:** Include a measure

One way to ensure that your

to enable you to monitor progress and to know when the objective has been achieved. Measures include: (Quality, quantity, cost, time and frequency).

Be smart, practise S.M.A.R.T

Achievable: The objective must be possible with the available resources, time and within the Company's control.

Relevant: To the Company's Pillars and your Department's Objectives.

Time-Based: Set dates by which the outcomes must be achieved.

How does it all fit in?

Objectives can be seen as part of a hierarchy of progressive terms that help set and shape the strategy of a business. It is very important that employees understand that meeting their objectives is linked directly to the overall success of Qatargas in achieving our Mission.

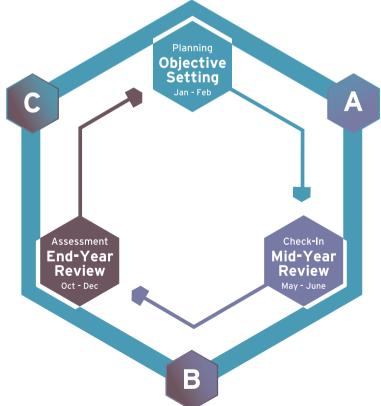
	Qatargas Mission
CEO	Vision 2015
MLT	Corporate Level Business plans, objectives and KPIs
COOs	Group and Business Level plans, objectives and KPIs
Managers	Department Level plans, objectives and KPIs
Heads	Division level plans, objectives and KPIs
Employees	Individual Objectives

Understand cascaded objectives and the link to the Promote a sense of inclusion. Share Department/Division Objectives to allow "buy-in" from your people and Company's strategic pillars. Always try to see the big promote open communication. Discuss with your supervisor the expectations to deliver Set the expectations and have quality '360-degree' Overall Performance Rating '2', OPR '3' and OPR '4' conversations throughout the year regarding performance opportunities and challenges Take ownership of your objectives. Remember that you are Encourage people to develop their own objectives assessed at the end of the year based on these goals and ensure each are consistent with the Qatargas path to "Premier" Use the SMART guidelines to ensure challenging, high-Review your employees' objectives and make sure quality objectives and adherence to the 2014 Appraisal they are within the SMART guidelines. This will help Performance Timeline you measure your employees' success at year end and remove any ambiguity. Encourage the employee to have stretching objectives as it has been proven to increase one's productivity. Address areas of development from the previous year and Specify actions people can take to develop and improve seek improvement using the 70/20/10 approach performance from the previous year. Seek continuous improvement

SUPERVISOR/MANAGER

Provide honest and direct coaching and feedback throughout the year and keep records to document

increases in performance



 Setting SMART Objectives Connecting to Company Goals Cascading Objectives • Cascading Development Opportunities Setting expectations · Identifying risks, barriers, opportunities • Face to Face Conversation on progress Quality Feedback on results to date Self-disclosure Refining & Reviewing Objectives Acting upon feedback · Ranking and Rating Sessions • Evaluating performance Rewarding performance Future objectives Areas of growth



'Best National Team' at MOQP Challenge 2013



Five Qatargas employees won 'Best National Team' in the Maersk Oil & QP Challenge 2013, organized by Maersk Oil and Qatar Petroleum on 16th and 17th November.

The Qatargas team 'Mostakbal' (meaning 'Future' in Arabic), won 'Best National Team' at this year's Maersk Oil & QP (MOQP) 2013 Challenge, with three Qatari team members.



The MOQP Challenge was held in the Zekreet peninsula area, on the west coast of Qatar, about 115km from Doha, and tested a combination of physical activity, leadership and teamwork skills in activities that included orienteering by GPS, completing construction projects, navigating in the desert at night and solving complex problems.

The event raised a total of USD \$100,000 for the Qatar Diabetes Association (QDA), part of the Qatar Foundation and a member of the Action on Diabetes partnership. Action on Diabetes is a national initiative to tackle Qatar's Diabetes epidemic.

Congratulations to all the teams who took part in the Challenge this year and for helping to raise funds for this worthy cause.



Meet Team 'Mostakbal'





Waleed Hashim Al-Ansari

Captain Waleed is Head of Marine Terminals and Fleet Compatibility in the Shipping Department. He joined Qatargas in November 2004 as a fresh graduate after completing his studies in Alexandria, Egypt as a Second Officer on ocean-going vessels. His personal goal is to achieve, both at work and in his personal life and to get the balance right.

Commenting on the Challenge, he says, "I was the Captain of the team. The whole thing is challenging especially when you need to decide what to do to get the best out of each stage, but in particular, I found the Chocolate Bar the most challenging as we had to run a lot and get into the water and so on, but I must say Rebecca was our main "energy generator" and she inspired me personally to do more than what I had expected; especially the last lap."

Bader Hassen Al-Mulla

Bader is Head of Fleet 2
Operations(Marine). He joined the
Shipping Department in 2004 as a
national trainee and in 2007 he was
tasked with managing the building
of the Q-Flex and Q-Max vessels for
over three years at three separate
Korean shipyards. In 2010 he
resumed his duties in the Shipping
Department as a re-liquefaction
plant specialist and currently leads
the Fleet Operation Group.

During his spare time he enjoys swimming and football and is passionate about making a difference in his personal life.

Commenting on the team, he says, "Team commitment was the prime contributor to winning in addition to the enthusiasm and positivity of the members. The other contribution is that the team worked on the basis of 'All for One and One for All' therefore the results became greater than expected."







Ali I. Al-Sulaiti

Ali joined Qatargas in April 2006 and is the Head of Qatarization and National Development. He graduated from George Washington University, USA, majoring in Computer Engineering.

Ali is a keen sportsman, playing football and tennis in his spare time. He is also the Chairman of Al-Khor Community Tennis Committee. Ali says, "I have a competitive spirit. I always strive to be the winner in any activity I engage in. I signed up for this challenge to test my leadership and teamwork skills, especially with members that I have never worked with before. I also wanted to support Qatargas' CSR initiatives and to help by donating to the 'Action on Diabetes' campaign."

Rebecca Grace

Sporty Rebecca is a Succession Planning Specialist in the Learning and Development Department at Qatargas.

Away from the office, she is training for her next triathlon, a sport she loves and competes in at a professional level. She has represented her country (New Zealand) in triathlon for the last two years and was placed in the top 10 for her age group at the last two world championships.

She believes everyone can benefit from an event like MOQP: "With the right training and attitude anyone will love this. It's about the people in the team helping each other. I think any initiative that connects business with community is great. It offers a personal element - purpose and value - to your working life."

Tony Litson

Tony's role at Qatargas is Senior Supervisor Employee Relations in the Human Resources Department. Outside of work he is an adventurous type, and mostly on his bicycle. In 2011 he cycled coast to coast across the USA solo and unsupported. In 2014 he will be making a second attempt to conquer the Tour Divide, an ultra-endurance mountain bike race between Canada and Mexico. He loves competing in outdoor and endurance events and is constantly challenging himself, both mentally and physically.

Speaking about the benefits of the Challenge, he says, "I can see how the event enhances skills such as communication, leadership, teamwork and problem solving - all vital skills in today's workplace. On a personal level, I would describe it as fun, challenging and enriching. I definitely made some new friends too."

Visitors from ExxonMobil to the Global Environment Event hosted by Qatargas.

5th Hydrate Forum In the know keeps the flow

Qatargas recently hosted the 5th North Field Hydrate Forum, an annual technical seminar by various operators in the North Field, at the Four Seasons Hotel in Doha.

The "Hydrate Forum" presents an opportunity for operators at the North Field to share the technology, experience, lessons learned and measures taken prior to the start of the Hydrate Season in November.

Hydrates are crystalline compounds resembling ice that form when water molecules encage light hydrocarbons such as methane and ethane. There is a potential risk of hydrate formation during the winter season for all operators in the North Field due to low ambient temperature and high operating pressure. The presence of Hydrates is highly undesirable due to fluctuations in pressure and, in some extreme cases, restriction of pipeline flow. Accordingly, hydrate prevention is of the utmost importance for business continuity in the hydrocarbon industry.

Representatives from all the major

operators in the North Field and their shareholders, including Qatar Petroleum, Qatargas, RasGas, Pearl GTL, Dolphin Energy, ExxonMobil, ConocoPhillips, Shell and Total participated in the forum.

In addition to sharing the experiences of the various operators during the previous hydrate season, the forum comprised informative presentations on emerging technologies relating to hydrate inhibition, challenges and mitigation measures on the effects of hydrate inhibitors, selection of inhibitor and impact on the environment.

Qatargas shared its experiences and lessons learned from the previous hydrate season and presented a new proposal on changing the prevailing hydrate inhibitor in an effort to minimize the impact on the environment.

8th Doha International Oil & Gas Exhibition



Qatargas recently participated in the 8th Doha International Oil and Gas Exhibition (DIOGE) held under the patronage of H.E. Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy & Industry.

The Exhibition, which took place from the 7th to 10th October, provided a superb opportunity to strengthen relationships with key players and suppliers and to catch up with the latest technologies and developments within the gas industry.

Qatargas exhibited under the Qatar Petroleum pavilion, showcasing the Company's activities with a special focus on the Qatargas 2012 Sustainability Report, which recently won the Sustainability Reporting Award for Qatar's Industry and Energy Sector.

9th GCC Economic Symposium in Stockholm

This year's Gulf Cooperation Council's 9th Economic Symposium was hosted in Stockholm by Business Sweden, the Swedish Trade & Investment Council, from 7th to 9th November 2013 in Stockholm.

The three day symposium dedicated one full day to each of the following topics: 'The Political Relations between GCC States and the Kingdom of Sweden'; 'The Economic Cooperation between the GCC States and the Kingdom of Sweden: Reality and Expectations'; and 'Enhancing Relations and Understanding among GCC States and the Kingdom of Sweden'.

Qatargas' participation in day two - the economic symposium - was arranged by Qatar's Ministry of Energy and Industry and Qatar News Agency (QNA). The topics



covered included mutual investment opportunities, tourism and energy, and gas and renewable energy. The objective of the symposium was to learn more about the policies and practices of Sweden and the GCC countries within these fields and evaluate areas for enhanced future cooperation.

MAIN EVENTS THE PIONEER - ISSUE 142 - DECEMBER 2013

Ghanim Al-Kuwari, Qatargas Chief Operating Officer - Administration, speaking at the inaugural session of the 2nd Doha Carbon and Energy Forum.

•• We at Qatargas are very much aligned with the State of Qatar's vision to contribute to reducing our carbon footprint ""

> **Ghanim Al-Kuwari** Chief Operating Officer -Administration, Qatargas

2nd Doha Carbon and Energy Forum

The 2nd Doha Carbon and Energy Forum (DCEF), held under the patronage of His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry, was held at QNCC from 11th - 13th November.

The Doha Carbon and Energy Forum (DCEF), organized jointly by Qatar Foundation, Qatar Petroleum and ExxonMobil Qatar, provides a platform for a select panel of experts to discuss energy and greenhouse gas challenges facing Qatar and the wider region.

The Forum builds on the pioneering work of the inaugural 2010 event by establishing Qatar as a champion of government and industrial partnerships to explore technological solutions to the challenge of providing the world with energy while mitigating the impacts of energy production and use.

Qatargas is a strategic sponsor of the forum that brings together international, regional, and Qatari experts to discuss current emerging and innovative technologies in carbon capture and storage, alternative energy and energy efficiency.

At the inaugural session, Qatargas Chief Operating Officer -Administration, Ghanim Al-Kuwari, delivered a speech that outlined the current and future developments in the State of Qatar with regard to carbon capture and storage, climate change, alternative fuels and energy efficiency.

On the topic of carbon capture and storage, he said, "Carbon capture and storage can have a critical role to play in managing our carbon footprint. There are demonstration projects in several countries with research and development ongoing at multiple levels. Qatar has also formed the Qatar Carbonates and Carbon Storage Research Centre and is funding a \$70 million, 10-year research partnership

between Shell. Qatar Petroleum. Imperial College of London and the Qatar Science and Technology Park. The center will help build Qatar's capacity in Carbon Capture and Storage."

Highlighting the efforts by the State of Qatar in terms of energy efficiency, he said, "Qatar Vision 2030 and the Qatar National Development Strategy 2011-2016 aim at reducing the energy intensity of electricity consumption through awareness campaigns, standardization; and seasonal equipment maintenance shutdowns. Qatar, through studies, innovation within its industrial sector, and extensive flare reduction programs, is contributing towards enhancing energy efficiency. Research is also ongoing within the private and education domain to increase understanding related to energy efficiency."

Mr. Al-Kuwari also underlined Qatargas' efforts in reducing its carbon footprint, stating, "We at Qatargas are very much aligned with the State of Qatar's vision to contribute to reducing our carbon footprint and we are doing so via initiatives such as reduced flaring, greenhouse gas management strategy, by exploring carbon capture and storage and revising energy efficiency studies in collaboration with Qatar Petroleum. We are committed to a sustainable environment and look forward to gaining valuable insights, to better understand ways of managing our emissions from the distinguished experts who have assembled here."



Qatargas and Contractor representatives at the recently held Qatargas Contractor Forum

Contractors' 1st

On 9th October, Qatargas hosted the first Contractor Forum at the Hilton Hotel, Doha.

The Forum brought together Qatargas' key contractors under the theme "Fostering Relationship". The event was a unique opportunity for open communication between Qatargas and its contractors and to build relationships for sustainable growth.

At the event, Qatargas repeated its commitment to support and develop the local service providers on its journey as the world's premier LNG Company. Presentations were given that helped the participants to understand more about Qatargas operations, new and ongoing projects and maintenance activities. The forum also highlighted Qatargas' commitment to maintain the highest safety, health and environmental

standards. Qatargas' Ten Life Saving Rules were also highlighted during the day. Qatargas' expectations from contractors during the tendering process were discussed and the forum provided a good opportunity for contractors to ask question and to clarify issues.

Delegates were welcomed by Abdulla Al-Subaey, Supply Manager, who introduced the theme of the meeting "Fostering Relationship - Grasp the Opportunities, Strengthen collaboration and pushing forward for a more responsive Company-Contractor Relationship".

Jassim Abdulla Jassim Al-Mohannadi. Qatargas Onshore Operations Manager, delivered an address in which he put an emphasis on looking ahead, Qatargas' expectations and the common areas where improvement is expected in enhancing performance, skills, expertize and capabilities among the Company's contractors.

Alae Sadic Al-Hassan, Qatargas Ventures Manager, gave a presentation providing an overview of Qatargas'

current and future projects and on how service providers can add value to the process.

Sean C. Ryan and Antonio Viloria from Maintenance contributed with a presentation that looked at future activities and how achieving worldclass contractor safety performance would require a cultural shift for both Qatargas' employees and contractors.

Nader Badran, representing Safety, Environment and Quality Officer provided an overview and stressed the importance of Qatargas' Ten Life Saving Rules.

Qatargas values and promotes strong long-term relationships and equal opportunities to all. The Contractor Forum is designed to focus on structured supplier segmentation and establish the right relationship model along with effective supplier performance scorecards. Only through working together and holding such events as the Qatargas Contractor Forum can we achieve our shared goals.

THE PIONEER - ISSUE 142 - DECEMBER 2013

MAIN EVENTS



Delegates at the recent Engineering Forum held at the Four Seasons Hotel in Doha.

Engineering Collaboration

Forum is to promote networking and we are fortunate to have participation from our Shareholders, fellow Ventures at Ras Laffan and academia as well as strong representation from across Qatargas and RasGas \$\frac{1}{2}\$

Dean King Engineering Manager Qatargas Qatargas and RasGas jointly hosted the tenth annual Engineering Forum recently at the Four Seasons Hotel in Doha.

The Forum, which brings together engineering experts from energy companies, academia and the private sector, is an important opportunity to share technical expertise, discuss latest developments and highlight best practice activities underway in Qatar. It also provides networking opportunities for professionals in the engineering field.

This year's Forum was split into three sessions:
Operational Excellence, Sustainability and LNG Supporting
Activities. The presentations covered a wide range of
topics in each of these areas. A total of 21 presentations
were made – seven in each session. Representatives of
Qatargas, RasGas, Qatar Petroleum, ExxonMobil and Shell
all gave presentations at the Forum.

Safety Talk



Delegates at the second Qatargas Contractors' Safety Forum held at the Renaissance Hotel, Doha

Qatargas recently hosted its second Contractors' Safety Forum for 2013 at the Renaissance Hotel in Doha, reinforcing the commitment to collaboration with contractors on safety.

The Forum, the second such event, brought together HSE leaders from Qatargas' contractors, Shareholders and Qatargas assets and projects and encouraged open discussion on various topics concerning safety.

The event provided an opportunity for Qatargas and its valued contractors to showcase their HSE programs and to highlight issues of common concern. The forum further strengthened

partnerships and promoted open and frank discussion with the aim of continuing and securing excellence on critical HSE issues. The talks also explored requirements and expectations of both contractors and Qatargas in providing a safe and healthy workplace.

The format of the forum was "Breaking the Barriers" and incorporated interactive breakout sessions to provide for time to discuss issues and brainstorm improvement opportunities.

During the Forum, Randy Stadler, Qatargas Chief Safety, Environment and Quality Officer welcomed participants and urged Qatargas and contractor personnel to put their heads together and focus efforts on achieving work targets safely, effectively and on time. He said, "Our goal has always been to establish a real partnership with our contractors. We believe that the only way for Qatargas to achieve Premier Safety performance is through the support of its contractors. We need to speak the same safety language and seek the same vision, commitment and objectives."

Mats Gjers, Qatargas Chief Operating Officer - Operations, also delivered an address in which he stressed the importance of working together and breaking any barriers between Qatargas and its contractors, saving, "We are trying to break those barriers through collaboration and events such as this safety forum and seeking feedback from all of you so that we can improve together. There are lots of opportunities for synergy and collaboration. We value all your input and feedback during this forum. And I would like to re-emphasize Qatargas' commitment to support and willingness to work together to break the barriers."

Sustainability Reporting a Winner

Qatargas has won the Sustainability Reporting Awards for Qatar's Industry and Energy Sector in recognition of its 2012 Sustainability Report.

Qatargas is leading the way with its sustainability initiatives within the Qatar Industry and Energy Sector. The Company 2012 Sustainability Report, which outlines the various key achievements and initiatives in this important field, was lauded at the Annual Sustainability Reporting Awards. Qatargas won the award for its excellent performance related to this year's focus areas: "Energy & Water Management" and "Workforce Health and Well-being".

The 2012 Sustainability Report highlights the sustainability journey the Company is undertaking and details past corporate citizenship milestones as well as planned future activities being developed in line with the Qatar National Vision 2030. The Report also captures the significant sustainable commitment Qatargas continues to undertake, in all areas of its business, to create long-term partnerships based on trust, ingenuity, innovation and collaboration, contributing towards the longterm economic, environmental and social value of the communities and environments in which it operates.

Qatargas' recent sustainability advances and initiatives have contributed to the achievement. Projects such as a Flare Management Plan, are part of a management and oversight strategy that minimizes flaring associated with our activities. In the field of responsible water use and its conservation for



His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry, presented the award to Khalid Bin Khalifa Al-Thani, CEO, Qatargas.

future generations, Qatargas has developed an approach to enhanced water treatment through the use of Membrane Bio Reactor (MBR) technology. And work to promote disease prevention and greater awareness of important health issues has led us to make real progress in safeguarding the health and wellbeing of Qatargas employees.

His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry, presented the award to Khalid Bin Khalifa Al-Thani, CEO, Qatargas, in a ceremony held at the Qatar National Convention Centre. The event was organised by HSE Regulations and Enforcement Directorate (DG) at the Ministry of Energy and Industry.

Commenting on the award, Khalid Bin Khalifa Al-Thani said, "I am delighted to receive this award on behalf of all our people in Qatargas. We uphold the highest standards of energy use, responsible energy management and energy conservation, with an unwavering commitment to the care and protection of the environment for generations to come.

"Moving forward, Qatargas will continue to focus its efforts based on the four solid pillars that underpin all our business activities: our people, innovation, operating excellence and corporate social responsibility," he added.



Qatargas Chief Operating Officer, Engineering and Ventures, Sheikh Khalid Rin Abdulla Al-Thani

The JBOG project is the largest investment of its kind in emissions reduction projects in the world with a capital investment of around \$1 billion dollars. The project enables boiled-off gas to be collected from LNG ships and compressed at a central facility. The compressed gas is then sent to the LNG producers to be consumed as fuel or converted back into LNG. The JBOG Project will recover 90% of the gas currently being flared during Liquefied Natural Gas (LNG) ship loading at the Port of Ras Laffan, the equivalent of some 0.6 million tonnes per year of LNG, which is enough natural gas to power more than 300,000 homes, resulting in a reduction of 1.6 million tonnes per annum carbon dioxide emissions.

The JBOG project has also had an outstanding safety record of 15 million man-hours without any lost time incident - an achievement recognized recently at the Qatar Oil and Gas Industry Excellence Awards.

JBOG wins Sustainability Award at 0&G Year 2013

Qatargas' Jetty Boil-Off Gas Recovery Project (JBOG) won the 'Sustainability Award of the Year' at the official book launch for The Oil & Gas Year Qatar 2103 in Doha on 16th September.

The Oil & Gas Year is an exclusive series of yearly reports that cover the entire oil and gas supply chain, as well as the financial sector institutions that underpin oil and gas developments, including banks, private equity firms and investment funds.

On receiving the award on behalf of Qatargas, the Company Chief Operating Officer, Engineering and Ventures, Sheikh Khalid Bin Abdulla Al-Thani, said, "It is a great pleasure and honor to receive on behalf of Qatargas the 'Sustainability Award of the Year' for the development of the Jetty Boil-Off Gas recovery project. At Qatargas, we are committed to the responsible development of natural resources whilst maintaining a strong environmental record, ensuring sustainability and contributing to the State of Qatar objective to minimize the environmental footprint of the LNG Industry."

project is
the largest
investment
of its kind...
in the world,
with a capital
investment
of around
\$1 billion
dollars ***

New Qatargas League kicks off

THE PIONEER - ISSUE 142 - DECEMBER 2013

League will play a very significant role in developing the future of Qatari football and specifically the performance of our players ***

Sheikh Hamad bin Khalifa bin Ahmed Al-Thani President of Qatar Football Association

was attended by Sheikh Hamad bin Khalifa bin Ahmed Al-Thani, President of Qatar Football Association (QFA), Khalid Bin Khalifa A-Thani, Chief Executive Officer of Qatargas, Ghanim Al-Kuwari, Chief Operating Officer - Administration, Qatargas, Khalid Al-Kuwari, Director of Marketing and Communications of QFA, and Mansour Rashid Al-Naimi, Public Relations Manager of Qatargas, as well as representatives of the local media.

The sponsorship deal allows QFA to use the Qatargas logo in all advertising and makes it the exclusive named partner for the Q League over the next three years.

Commenting on the sponsorship deal, Sheikh Hamad bin Khalifa bin Ahmed Al-Thani, President of QFA said, "The Qatar Football Association is pleased to welcome Qatargas as the named partner of one of the most important leagues in Qatari football. We thank Qatargas for their support and look forward to working with them for years to come."

Khalid Bin Khalifa Al-Thani, Chief Executive Officer of Qatargas, said, "We are delighted to be part of this exciting league that brings together some of the most aspiring young footballers in Qatar. We are hopeful that Qatargas' support for the league will go a long way in taking Qatar football to new heights, especially as the country is making preparations to host the World Cup in 2022. I thank the Qatar Football Association for providing us this opportunity to be part of the State of Qatar efforts to be one of the world's leading sports destinations. We are hopeful that our cooperation with QFA will continue

to grow in the years to come that this will ultimately benefit football and our budding young talents in this important game."

As one of the leading energy companies in the world, Qatargas' support for the league is an integral part of the Company's corporate social responsibility program in the field of sports.

Qatargas is supporting a number of other games that attract youngsters and that are fast gaining popularity in Qatar, such as Badminton, Golf, Ice Hockey and even Chess, which it is hoped will all contribute to the human development pillar of Qatar National Vision 2030.

Qatargas signs three-year deal with Qatar Football Association (QFA) to become Title Sponsor of the new Qatargas League.



Previously known as the Q League, the agreement changes the name of the league to the "Qatargas League" and will include the participation of 18 reserve and second division teams.

The new league kicked off on the 21st September 2013 and will run until the 17th December 2013. The matches are played in nine different stadia, including Al Sadd, Qatar, Al Gharrafa, Al Rayyan, Lekhwiya, Al Arabi, Al Wakrah, Al Khor, and Al Sailiya. Games will be played according to a standard league format where two teams from the second division will progress to the Qatar Stars League (QSL) based on their ranking, whilst the 13th and 14th placed teams in QSL will face relegation from QSL to the new Qatargas League.

A signing ceremony, held at QFA Headquarters in Al Bidda Tower,

THE PIONEER - ISSUE 142 - DECEMBER 2013

CORPORATE SOCIAL RESPONSIBILITY

Big on badminton

Qatargas is the title sponsor of the biggest open badminton championship organised by Qatar Badminton Association.



Mansour Rashid Al-Naimi, Public Relations Manager, Qatargas and Talal Al-Mawlawi, Board Member,

from Qatargas
clearly
demonstrates
its commitment
to the local
community and
helps promote
the Sport for
Life values we
have adopted at
Qatar Olympic
Committee

Talal Al-MawlawiBoard Member, Qatar
Badminton Association

Over 500 players competed for top positions in 25 events, held across various age groups in the Qatargas Open Badminton Championships in November.The tournament was held from 13th to 16th November at Qatar Table Tennis Association's indoor training courts.

Juniors played in sixteen categories Under 10, Under 13, Under 16 and Under 19 years of age. For boys and girls, both singles and doubles championships were held under all categories. Seniors played in nine categories: Men's Singles and doubles in level A and B, Women's Singles and Doubles, Mixed Doubles, Masters' Doubles and Veterans' Doubles. All the matches were conducted on a knock out basis.

Commenting on the contest, Mansour Rashid Al-Naimi, Public Relations Manager, Qatargas said, "Qatargas is pleased to support the Qatar **Badminton Association in organising** this prestigious tournament which lines up a large array of badminton players in Qatar right from school children under the age of 10 up to veterans of both genders. Our support for the game forms part of a strategy we have adopted in developing a group of sports activities that are fast gaining popularity in Qatar. This strategy mainly aims at introducing young sporting talent available at grass root level and nurturing them in the best possible manner thereby contributing to achieving the goals of Qatar National Vision 2030."

Talal Al-Mawlawi, Board Member of the Qatar Badminton Association, responded by saying, "We thank Qatargas for its commendable support to this championship which, we expect, will help propel Qatar into the world map of yet another increasingly popular sporting event."



Mansour Rashid Al-Naimi, Public Relations Manager, Qatargas with Cheong Zhi Row, Runner-up in Girls' Under-13 Category (daughter of Qatargas' employee, Cheong Kok Yew).



Qatargas and Qatar Badminton Association officials with the winners and runners up.

Awards Ceremony

The Qatargas-sponsored Open Badminton Championship prize distribution ceremony was held at the Qatar Table Tennis Association's Training Centre in Ras Abu Aboud. Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, presented prizes to the winners and runnersup. Winners and runners up received trophies and cash awards and all the participants received certificates.

Cheong Zhi Row, daughter of Qatargas' employee Cheong Kok Yew, Shift Supervisor in RLTO, won the runner's up position in the Girls Under-13 Category.



Mansour Rashid Al-Naimi, Public Relations Manager, Qatargas with AbdulQader Ahmed Yahya, Men's Singles Champion of the Qatargas Open Badminton Championship.

Golf Open reaches the 15th

Qatargas successfully hosted the 15th edition of its annual golf tournament 'The Qatargas Open' at the Doha Golf Club.

This year's Qatargas Open, a much anticipated event in Qatar's sporting calendar, took place on the 4th and 5th of October. Qatar Golf Association players, Qatargas employees, stakeholders, and companies based in Ras Laffan Industrial City, banks, and embassies participated in this year's tournament.

The event also included a special tournament for juniors that was held on the Academy course. As well as the main awards there were prizes for the longest drive and closest shot to the pin.

After two days of exciting, competitive play, Alan Robinson was declared the overall winner with 42 points, while

Anna Hrindova won the winner's trophy in the ladies category. Among Qatargas employees, Wong Yung Yuan claimed the top position.

Mr Alaa Abu Jbara, Qatargas Chief Operating Officer, Commercial & Shipping, presented prizes to the winners during the awards ceremony. Addressing the players, guests and media present at the ceremony, Mr Abu Jbara said, "Congratulations to the winners and thanks to all of you for the wonderful participation.

"The fifteenth edition of Qatargas Open has come to a very successful conclusion. I am proud to say that this is the oldest and one of the most popular and eagerly awaited corporate golfing events in Qatar. I would like to thank the Doha Golf Club for their support over the years in making this tournament a success year after year."

He concluded by saying, "Promoting and supporting sports is an integral part of Qatargas' corporate social responsibility program. Our efforts in this area support the objectives of the Qatar National Vision 2030."

In addition to the tournament, for the third year running, Qatargas organized a charity sale alongside the tournament. Proceeds were matched by the Company, doubling the charitable contribution presented to a local Qatar charity. say that this is the oldest and one of the most popular and eagerly awaited corporate golfing events in Qatar JJ

Mr Alaa Abu Jbara
Qatargas Chief
Operating Officer,
Commercial
& Shipping
Qatargas



Junior golfers on the QGA Junior Golf Programme.

Golf Juniors tee off for 4th time

For the fourth consecutive season, Qatargas supports the Qatar Golf Association (QGA) by sponsoring the QGA Junior Golf Program.

Qatargas' support for the 2013-2014 QGA Junior Golf Program is aimed at helping to popularise the game of golf in Qatar, especially amongst the younger generation.

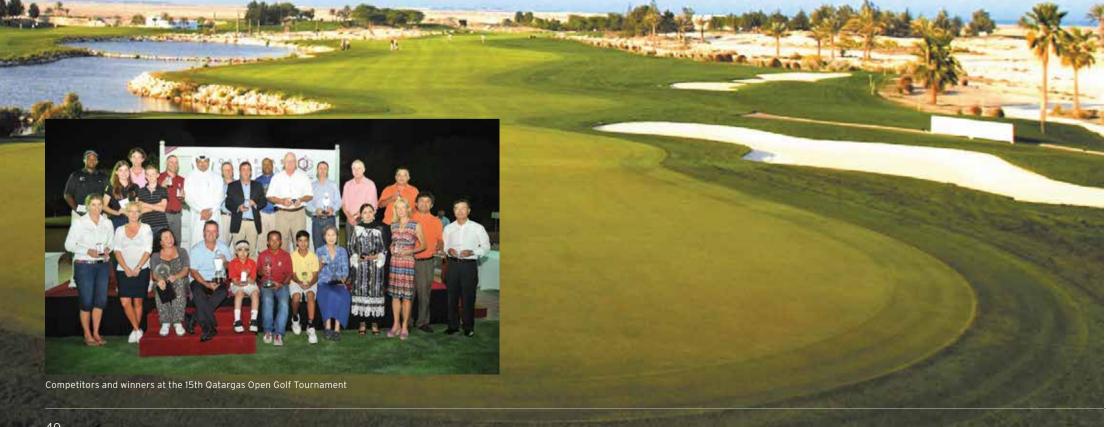
The Golf Association in cooperation with the Doha Golf Club organises weekly golf competitions throughout the year. Junior Qatari players of the Golf Association as well as members of the Doha Golf Club participate in these events.

As part of the program that runs from September 2013 to May 2014, young golfers will benefit from golf education and training in addition to weekly golf events, as part of the QGA's objective of building a whole new team of talented young golfers for the future and Qatargas believes its support will help to improve the standard of golf

among juniors in Qatar. For the past 14 years, Qatargas has also organized the hugely successful Men's and Women's Qatargas Open Golf tournament.

The Company also extends its support to various sports and games inside the country as part of its overall strategy to promote achievement of the goals of the Human Development pillar of the Qatar National Vision 2030.

Promoting and supporting sporting activities is an important element of Qatargas' corporate social responsibility program. The Company has recently announced its support of a number of evolving sports in Qatar that include badminton, chess and ice hockey, in a bid to nurture young talents and contribute to popularizing these activities in the local community.





Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, with Heather Ryan QMIHA President and players.

Qatargas Pearl Sponsor of Ice Hockey Season

Qatargas has announced its sponsorship of the Qatar Minor Ice Hockey Association (QMIHA) for the 2013-2014 Ice Hockey season.

Qatargas' support as 'Pearl Sponsor' comes as part of the Company's ongoing corporate social responsibility initiatives in the field of sport.

The 2013-14 Ice Hockey Season began on 16th September and offers ice-hockey for both boys and girls from age 5 (beginners) right through to under 18s (bantam). This season. QMIHA plans on hosting three regional ice-hockey tournaments, here in Doha, inviting teams from Abu Dhabi, Dubai, Al-Ain and Saudi Arabia.

Mansour Rashid Al-Naimi, Qatargas Public Relations Manager said, "We are very pleased to support the Qatar Minor Ice Hockey Association during this season. Our support forms part of a social investment strategy we adopted in supporting evolving sports and popularizing it, thereby contributing to the goals of the State of Qatar's National Vision 2030. We believe that our support for evolving sports, including Ice Hockey, will help

popularize them in Qatar and introduce youngsters to this exciting sport."

Qatar Minor Ice Hockey Association (QMIHA) President Heather Ryan, said, "We would very much like to thank Qatargas for its generous support. This year we will have over 140 children playing ice-hockey here in Doha, including a number of Qatari nationals, representing a 17% increase in registration from last year. Our players actively compete in tournaments throughout the GCC. Last season our under-nines team won gold in Dubai, our U12B&C won Silver in Abu Dhabi, our U12C won Bronze in Doha and our U15B won Gold in Abu Dhabi. Our children are true ambassadors of sports in Qatar."

During the 2013-2014 season, QMIHA will also be cooperating closely with the Qatar Olympic Committee to ensure cross training of aspiring young Qatari national ice-hockey players

66 We will have over 140 children playing ice hockey here in Doha, including a number of Qatari nationals ""

> Heather Ryan **QMIHA** President

First Qatargas Open **Chess Tournament** attracts 176 young masters

Qatargas was the sponsor of the 3-day Chess Festival Open for under 14 year olds, held at the end of October.





The first Qatargas Open Chess Tournament was held at the Aspire Ladies Club over three days from 24th to 26th October and attracted 176 young players, both boys and girls, all living in Qatar, who competed for the title.

Commenting on Qatargas' support

Ceremony, Mansour Rashid Al-Naimi, Public Relations Manager said, "Qatargas is pleased to support the Qatar Chess Association in organising this tournament which is aimed at bringing together a large number of young chess enthusiasts in Qatar. "Our support for the game of chess forms part of a strategy we adopted in

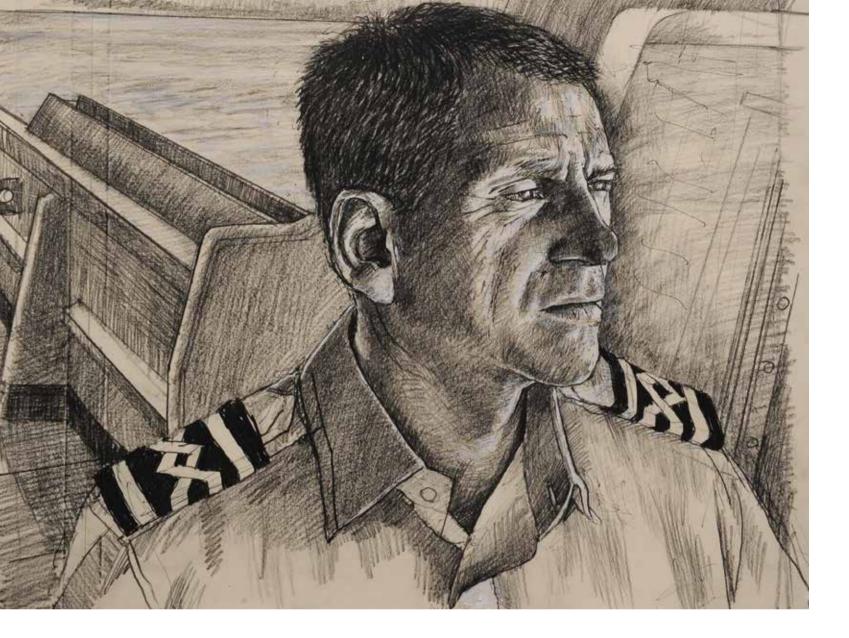


Mr. Al-Naimi went on to praise the quality of play by the young contenders as well as the excellent organisation and work by the committee and volunteer helpers and confirmed that Qatargas will be sponsoring the event again next year.

Khalifa Mohammed Al-Hitmi, President of the Qatar Chess Association, said, "We thank Qatargas for its commendable support for this championship which will help promote the game of Chess in Qatar particularly as this championship is targeting youngsters. Chess, as we all know, has such benefits as developing mental skills of children and is directly linked to their education and growth. This noble gesture from Qatargas manifests the Company's deep commitment to the local community and its keenness in developing a generation with high mental capabilities."

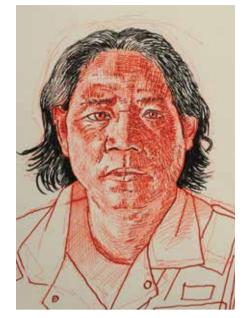
This was the first Qatargas Open Tournament and is set to become a permanent annual fixture of Qatar's

within the QMIHA. for the championship at the Awards developing a group of sports activities sporting calendar.



BEN BARBOUR A journey in art

British artist Ben Barbour spent 20 days on the Q-Flex LNG tanker *Al Karaana* travelling from Ras Laffan, Qatar along the historical pearl trading route and then on to the South Hook terminal in Milford Haven, South Wales.



In times gone by, the journey by dhow or larger cargo transporter would have taken two to three months ??



British Artist Ben Barbour.

Ben stands in the middle of one of the galleries of Building No.18, Katara, surrounded by the art from his journey on *AI Karaana*. The various drawings and paintings are organised in chronological order going clockwise around every wall of the space, starting with Day 1, the loading of LNG and departure from Ras Laffan, through to Day 20, arriving at the final destination, South Hook terminal, Milford Haven.

Throughout the voyage Ben Barbour documented and recorded life aboard the ship with sketches and paintings focussing on crewmembers and the day-to-day operation of the vessel.

The journey follows, in part, the old pearl and commodities trading route travelled by dhows and booms (larger cargo carrying ships that were common in the region up until fairly recently). The ship and her crew set out from Qatar on 20th July, passing Fujairah and Muscat down the Arabian Sea, through the Gulf of Aden to the Red Sea and the Gulf of Suez and the Suez Canal, then across the Mediterranean Sea. Unlike the dhows of yesteryear, *Al Karaana* travelled on to Crete, through the Straits of Gibralta to the Atlantic Ocean, across the Bay of Biscay and on to arrive at Milford Haven in Wales twenty days later on the 8th August.

Ben says, "In times gone by, the journey by dhow or larger cargo transporter would have taken two to three months. Today the Q-Flex ships clip along at 19 Knots, faster than some speedboats. Qatar has always been reliant on the sea, first for pearls and now with the vital delivery of LNG to all corners of the globe."

On explaining how he approached the journey and the art, Ben explains, "Prior to boarding the ship, I had preconceptions of what it would be like. I had an idea of how I was going to approach the project but on day one it all changed. With just a few minutes to capture each scene, I used a fast sketch technique using pencil and

charcoal, sometimes paint, and a single solid colour – blue or red – which I developed throughout the voyage." The fast scribbles create a series of lively, fluid sketches that capture a snapshot of the action on board.

In this digital age, Ben was surprised to discover the captain of the *AI Karaana* still used paper charts in addition to the high tech navigational aids on the ship's bridge. Seas change over time; the maps and charts become out of date and are cancelled. Seeing an opportunity, Ben incorporated the maps into some of his artworks, creating interesting collages that plotted the actual journey.

At first the crew were a little sceptical of the resident artist with his sketchbook, pencils and brushes, yet, over time, friendships grew and the men were happy to be the subject of his work. Ben says, "In a way, having someone paint your portrait is less intimidating than having a camera in your face. Drawing is a very innocent way of recording a scene. The crew soon relaxed having me around."

The tighter, more detailed portraits of the crew took 2-3 hours each and, on initial view, seem to capture what appear to be moments of reflection. But, as Ben reveals, the crew are in fact in a state of 'Chronic Unease', a state where they are in constant readiness for danger from other ships, hazards and obstructions.

As Ben stands and discusses some of the portraits, he says, "You've got to admire these guys. It's a hard life – four months at sea away from home and family and





Gatar has always been reliant on the sea, first for pearls and now with the vital delivery of LNG to all corners of the globe ""







four months off. Everyone on board was lovely and incredibly tolerant. They all went out of their way to make me feel welcome."

Is he pleased with his work? He answers, "Without a doubt. There's a real technical and mechanical feel to the work which I really like." Would he do it again? He responded with a smile, "You know, I would have joined the crew on the return leg. Seriously!"

Anyone visiting the gallery would be taken by the sheer amount of work up on the walls. Twenty days at sea had produced over 100 works, of which 54 were on show, averaging five a day. Granted some were quick sketches but there were also detailed portraits, collages and even a screen print.

What's next for Ben? Well you could say his plans are all at sea - he hasn't yet decided what his next project will be. However, there are plans to exhibit the work at Milford Haven for a month and then, who knows? Art is, after all, a voyage of discovery.

Qatar UK-Celebrating a Year of Cultural Exchange

Qatargas has been a platinum sponsor of Qatar UK 2013, a year-long cultural exchange program between the State of Qatar and the UK.

Mutual recognition, understanding and appreciation of Qatari and British cultures were cultivated throughout the year with over 70 entertaining and educational events organized in both nations. Qatar UK 2013 was coordinated by the British Council and the Qatar Museums Authority (QMA) with the aim of strengthening bilateral relations through creating lasting partnerships between institutions and individuals in each of the countries.



Qatar UK Highlights:

Relics: Damien Hirst Exhibition until 22nd January 2014, AL RIWAQ Doha Exhibition Space, the artist's first retrospective solo exhibition in the Middle East.



Prudence Cuming Associates © Damien Hirst and Science Ltd. All rights reserved. DACS 2013

Ben Barbour Exhibition

During November 2013, following this British artist's artistic voyage from Qatar to the UK on a vessel transporting Qatargas' LNG, The Doha -based artist's line drawings and sketches were on display in Katara's art exhibition center for three weeks.

Café Scientifique

a series of informal events during November where scientists hosted talks in public cafés and parks across Doha. Topics varied from observation in human beings and animals to stargazing on the Corniche.

'Women in Science' Day

in collaboration with Qatar Shell at Qatar University on the 27 November, with talks and workshops from leading and aspiring Qatari and UK female scientists.

International Schools Football Tournament

12th - 18th December in Doha.

In addition to Qatar UK events going on in Qatar, unique cultural exchange events were also organized in the UK including:

V&A Pearls Exhibition

At the Victoria and Albert Museum, London and exploring the history of pearls

Hey'Ya: Arab Women in Sport

Exhibition at the National Football Museum, Manchester until 13th October.

Ferozkoh: Traditional Arts from a contemporary Afghanistan

Exhibition at the Leighton House Museum, London until 19th January 2014.

The Platinum Sponsorship of Qatar UK has formed part of Qatargas' Corporate Social Responsibility program and demonstrates the Company's commitment to promoting activities in the fields of education, art, culture, and sports within the local community.

Qatargas engineers join Qatar Society of Engineers



Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, presents a memento from Qatargas to QSE Chairman Ahmad Jassim Al-Jolo. Also present (from L to R) are Khalid Ahmed Al-Nasr, Board Member and Head of Finance Committee of QSE, Mohammed Hassan Al-Naimi, Board Member and Head of Membership Affairs Committee, QSE, and Ibrahim Al-Sulaiti, Board Member and Head of Activities

In an initiative to support and enhance the strength of Qatargas national workforce, the Company has enrolled all Qatari engineers with the Qatar Society of Engineers (QSE).

The new initiative will boost the knowledge and skills of national engineers and supports Qatarization within the Company. This membership will cover all existing engineers as well as those who will join the Company in the future. It will facilitate exchange of knowledge and help them keep abreast of state-of-the-art technology and ongoing developments in their various engineering disciplines.

The initiative was announced in a

ceremony on the sidelines of the 7th IEEE-GCC Conference and Exhibition, held during 17th - 20th November 2013 at the Qatar National Convention Centre. Attendees included Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, and Ahmad Jassim Al-Jolo, Chairman, Qatar Society of Engineers. Also present at the ceremony were Khalid Ahmed Al-Nasr, Board Member and Head of Finance Committee of QSE, Mohammed Hassan Al-Naimi, Board Member and Head of Membership

Affairs Committee, QSE, and Ibrahim Al-Sulaiti, Board Member and Head of Activities Committee at QSE.

Mansour Rashid Al-Naimi, PR Manager of Qatargas, said, "We are very much pleased to be the first corporate partner of Qatar Society of Engineers to provide an added value for our national engineers as this will help them be part of the broader engineering community in the country. We hope that other companies and organisations in the country will follow suit so that the Qatari engineering community can benefit from the extensive networking and training opportunities provided by QSE. Apart from all national engineers presently working with Qatargas, every new national engineer joining the Company will automatically become a member of the society."

Qatargas has undertaken numerous initiatives to considerably enhance the strength of its national workforce, including engineers from different specialized disciplines. Its ongoing collaboration with Qatar University includes a variety of sponsorships such as a Chemical Engineering Research Chair, membership in the Gas Processing Centre Consortium, Gasna Contest for School and University Students, Senior Plant Design Contest for University Students and Engineering Week.

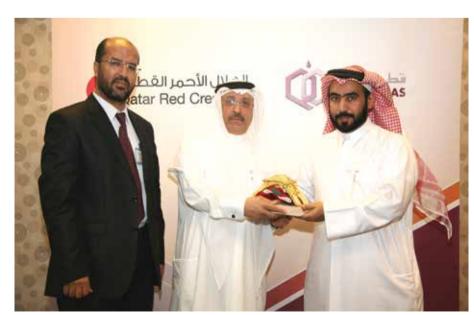
The partnership with the Qatar Society of Engineers forms part of the Qatargas Corporate Social Responsibility program which seeks to boost Qatarisation efforts across the Company.

Supporting relief efforts around the world

have delivered various kinds of aid including food, shelter and medical support to more than 100,000 refugees as part of the Help Us campaign ""

Saad Shaheen Al Kaabi Director, Fund-Raising and Investment Qatar Red Crescent

have delivered Various kinds of aid including food, Shelter and modical Humanitarian efforts are an integral part of the Qatargas Corporate Social Responsibility (CSR) program and the Company has always been responsive to supporting communities around the world who need immediate assistance. In this article we outline Qatargas' most recent humanitarian initiatives, notably, donations to Somalia, the Philippines and Syria.



Saad Shaheen Al-Kaabi, Director, Fund-Raising and Investment at Qatar Red Crescent, receives the donation from Mansour Rashid Al-Naimi, Public Relations Manager, Qatargas.



Mansour Rashid Al-Naimi, Public Relations Manager, Qatargas (Right), presents a memento to Dr. Mohammed Salah Ibrahim, Executive Director at RAF Charity, (Middle) and Ali Al-Kuwari, Head of Public Relations, at RAF (Left).

A helping hand in Syria

Qatargas has made a donation to Qatar Red Crescent's recently launched Syrian Relief Campaign which aims to alleviate the suffering of Syrian refugees.

In the first week of October, Qatar Red Crescent launched the Syrian Relief Campaign, titled "Help Us". A week later Qatargas made a substantial donation to the campaign following fundraising activity at the Qatargas Golf Open Championships on the 4th and 5th October.

A similar donation was made to the Sheikh Thani Abdullah Foundation for Humanitarian Services (RAF-Charity) in support of its own Syrian relief campaign titled "Ghouta Appeals for Help". The donations were made up of funds raised at the two-day charity sale, which was held alongside this year's Qatargas Golf Open on 4th and 5th October and an additional contribution directly from Qatargas.

Red Crescent will use the money in a variety of relief projects in Syria that will include the provision of shelter, emergency food and medical support to thousands of displaced people inside the country. The campaign aims to raise QR10 million to help ease the sufferings of the Syrian people.

RAF-Charity will use their donation to provide food, clothing and medicine for 1.5 million people at Ghouta, a green agricultural belt surrounding the city of Damascus. The area is currently under siege by government forces and the people there are facing a severe humanitarian crisis.

Commenting on the donations,
Mansour Rashid Al Naimi, PR
Manager, Qatargas said, "We are
proud to make these donations to
Qatar Red Crescent and RAF. These
charitable organisations are doing
a commendable job in helping the
displaced Syrian people. At Qatargas
our objective is to build enduring
partnerships with organisations that
can make a real difference in the life
of the needy and deserving people. We
are sure that Red Crescent and RAF
can undertake this in the most fitting
manner."

QR1 million in solidarity



Abdul Naser Mohammed Al Yafi'ee, Executive Director for Fund Raising at Qatar Charity, Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, Jassim Al Mansouri, Head of Marketing and Public Relations, Qatar Charity, and Hamad Ali Al Awi, PR Supervisor at Qatargas.



Mansour Rashid Al-Naimi, Qatargas Public Relations Manager presents a memento to Abdul Naser Mohammed Al Yafi'ee, Executive Director for Fund Raising at Qatar Charity.

Qatargas has contributed to the Qatar Solidarity Day campaign by donating one million Qatari Riyals to Qatar Charity in support of humanitarian efforts being undertaken to help the victims of the recent natural disasters in Somalia and the Philippines.

The donation was a result of the directive of His Excellency Dr.
Mohammed Bin Saleh Al-Sada,
Minister of Energy & Industry and
Chairman of the Board of Directors of Qatargas.

The money will be used by Qatar Charity to supply food, water, medicine and shelter for those who have been affected by the natural disasters in the two countries.

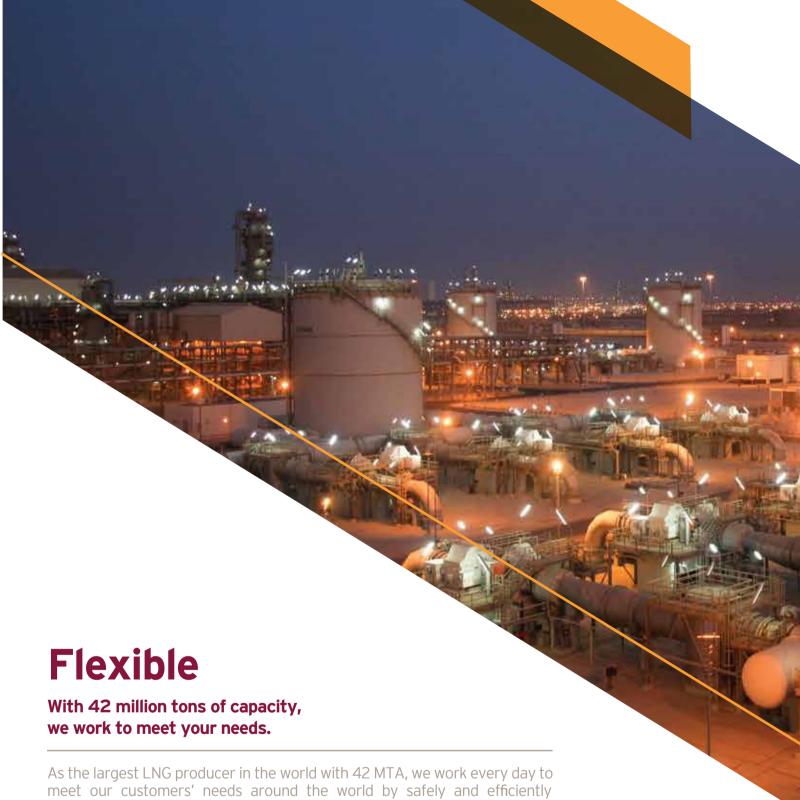
Commenting on Qatargas' financial contribution to the campaign, Mansour Rashid Al-Naimi, Qatargas Public Relations Manager, said, "We are pleased to support this humanitarian cause and extend a helping hand to the people of Somalia and the Philippines. We take this opportunity to extend our sincere thanks to His Excellency the Minister for his guidance in this noble initiative.

I also thank the Qatargas Management for supporting this campaign and special thanks to Qatar Charity for their efforts in this regard."

Abdul Naser Mohammed Al-Yafi'ee, Executive Director for Fund Raising at Qatar Charity, said, "I would like to express my sincere thanks and appreciation to Qatargas for its generous contribution to Qatar Solidarity Day with the people of the Philippines and Somalia. This campaign is aimed at supporting the relief efforts to help those who have been affected by these calamities.

The contribution by Qatargas reflects the positive image of the people and organizations in Qatar who are known all over the world for supporting such humanitarian endeavours."

"Qatargas' support also reflects the significant role played by such organizations as part of their corporate social responsibility, in alleviating the suffering of the victims and protecting their human dignity by supporting the relief efforts undertaken by Qatar Charity and other local charity organizations."



As the largest LNG producer in the world with 42 MTA, we work every day to meet our customers' needs around the world by safely and efficiently operating our world-class facilities in Qatar. Our diverse and high caliber workforce has brought innovation to the LNG industry, enabling us to deliver cleaner energy to where it is needed the most.

Qatargas - committed to being the World's Premier LNG Company.



CORPORATE SOCIAL RESPONSIBILITY THE PIONEER - ISSUE 142 - DECEMBER 2013

66 Qatargas organising past 13 years." HMC's team of medical professionals, assisted by Qatargas Medical Center personnel.

13 years of **Blood Donation**

Qatargas recently organized a Blood Donation Day for employees, one of many over the years which has helped replenish the nation's blood reserves and save umpteen lives in the process.

Qatargas employees and contractors recently participated in a blood donation campaign organised at the Qatargas Doha Head Office by the Company's Medical Department in cooperation with Hamad Medical Corporation (HMC).

A fully equipped mobile blood donation unit arrived from HMC along with a team of medical professionals who were assisted by Qatargas Medical Center personnel.

The standard donation is around 500ml, the equivalent of two apple juice cartons. This amount of blood is quickly replaced by the donor's body and there is no harm caused.

Once collected, blood donations are separated into their components (red cells, platelets and plasma). After processing, red cells are refrigerated and can be stored for up to 42 days. Platelets are stored at room temperature and can be stored for up to 5 days and plasma is frozen and can be stored for up to 12 months. Qatar's medical demands require a plentiful supply of these blood components,

and reserves are continually drawn down. Certain blood groups are always in high demand, so donating on a regular basis is of huge benefit to the general health of the nation.

As part of its continuing Corporate Social Responsibility initiatives and commitments, Qatargas has been organising blood donation campaigns at its premises for the past 13 years, in collaboration with HMC. During these campaigns hundreds of Qatargas employees and contractors have donated blood.

The Company organizes four blood donation campaigns every year: two

in Doha and two in Ras Laffan. In addition to helping the blood bank increase its supply of blood and blood components, Qatargas believes that such campaigns also help disseminate a culture of voluntary blood donation within the greater society.

In 2011 and 2012, Qatargas received awards from the HMC in recognition of its ongoing support of the national health service's blood donation drive. Qatargas was also Platinum Sponsor of the 'World Blood Donor Day' celebration organised by Hamad Medical Corporation in June 2012.





A Qatargas employee giving blood at Qatargas' recent Blood Donation Day.



Dr. Osama giving a speech at the 2nd Qatar Petroleum Occupational Health Conference

sessions, poster presentations and workshops. The conference provided an opportunity to present and discuss scientific researches to find the best practices and innovative programs for safeguarding the health and safety of employees.

Second QP

Conference

Qatargas participated as a Silver Sponsor in the 2nd Qatar Petroleum

Occupational Health Conference held

from 19th to the 21st November in Doha.

Health

Occupational

At the event, Dr. Osama Ibrahim, **Qatargas Chief Medical Officer** presented a paper titled "Ensuring Fitness to Work in High Risk Operation". The paper highlighted the role of the Qatargas Medical Department during critical activities such as plant maintenance shutdowns that involve the mobilization of hundreds of contractors on a short-term basis.

Shutdowns involve a high numbers of employees and contractors in a limited space working round the

clock. Ensuring the health and fitness of these workers in sometimes demanding conditions requires teamwork from a dedicated team of medical professionals that includes doctors, industrial hygienists and nurses. The paper discussed the various measures taken by the Qatargas Medical Team before, during and after the shutdowns to ensure the health of workers.

55

Qatargas also participated in an exhibition highlighting the occupational health programs of companies.

The conference, under the patronage of His Excellency Dr. Mohammed Bin Saleh Al-Sada, Minister of Energy and Industry, was organized by Qatar Petroleum's Medical Services Department in partnership with the Supreme Council of Health under the theme "Innovations for a Healthy Workforce" and featured presentations focusing on occupational medicine, industrial hygiene and occupational

Occupational health experts, medical doctors, nurses, other healthcare professionals and delegates from all over the Middle East region and other parts of the world attended the Conference.

health nursing.

In addition to the scientific presentations, the event also had panel discussions, networking

Al Khor Community... High on awareness

Getting kids to school safely

AKC Transport is the sole bus operator serving the AI Khor Community and is responsible for transporting over 3,000 school children and students to various schools around AI Khor and Doha.

The Company places safety at the forefront of its operations and is committed to the mantra of 'Safety First'. Buses are fitted with state-of-the-art GPS monitoring systems, seat belts are fitted to all vehicles and drivers are trained in basic first aid and complete a Company-run defensive driving course.

Safety awareness events

The Transportation Section at AI Khor Community, along with AKC Transport, Qatargas Safety and Ras Gas, organizes a number of events promoting safety throughout the year. These are designed to be educational and informative as well as good fun. With the support of head teachers and teachers at the AKIS British and Indian stream schools, pupils are given presentations on bus safety and conduct.

In addition, the residents of AI Khor Community were recently invited to attend a Transport Safety Seminar held at the Al Waha ballroom. Attendees had the opportunity to learn how to be safe from safety experts with presentations covering all aspects of bus and transportation safety, the importance of seatbelts and compliance with Qatargas' 'Ten Life Saving Rules'.

'Walk in Pink' for Breast Cancer

The Al Khor Community recently organized a "Walk in Pink" walkathon as part of a month-long campaign to raise awareness of breast cancer.

Over 350 residents, adults and children, donned pink T-shirts and joined in the 5km walk around the Community. All proceeds raised during the special events were donated to the National Centre for Cancer Care and Research.



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